



6657 W. Ottawa Ave Ste. A-17

Littleton, Colorado 80128

720-922-3269 (phone)

720-922-3296 (fax)

Substitute Teaching Application

(If an interview is scheduled, a \$25 payment will be required for a background check.)

A. PERSONAL INFORMATION

Date _____

Full name: _____

Application date: /_____/____ Date available: ____/____/____

Present Address: _____

Phone: Days (____) _____ Evenings (____) _____

Best time to call you? _____ Social security # _____

How long have you lived at the above address? _____

Permanent Address and Phone number if different than present address:

On the reverse side please list any additional addresses where you have resided at any time during the past five years.

Have you ever been convicted of a criminal offense (misdemeanor or felony) in a court of law? _____ If "yes" provide the nature of the offense, date of conviction and location of the court on a separate sheet of paper.

Has any employer ever subjected you to disciplinary action, or suspended, terminated, or asked you to leave a job or volunteer position on the grounds that you engaged in child sexual abuse or neglect, or other unlawful sexual behavior, or on the grounds that you violated an employer's sexual misconduct or harassment policy? **Yes** **No**

B. POSITION DESIRED

Please indicate the grade level(s) you are willing to substitute teach: _____

How did you learn about the position for which you are applying? _____

C. CHRISTIAN BACKGROUND

Bible:

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes No

Statement Policy:

Please carefully read our Statement of Faith and indicate below your degree of support.

I fully support the Statement as written without mental reservations.

I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Church denominational preference? _____

Christian life/service:

1. Are you a born-again Christian? Yes No. Briefly describe your salvation experience:

2. Please give your view on the inerrancy of scriptures: _____

3. Where do you attend church locally? _____

4. Are you presently in good standing there? _____ Years? _____

5. What is your attitude toward working with those of other races and those of other denominational beliefs? _____

D. EDUCATIONAL TRAINING (list high school and beyond)

Institution	Dates Attended	Major/Minor	Graduated/Degree?
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

E. PERSONAL ESSAYS

On separate paper please label and succinctly answer in one or two paragraphs each of the following:.

- A. Why do you wish to substitute at FRCS?
- B. What areas do you feel are your strengths? Weaknesses?
- C. How do you believe the earth and mankind came into being, and over what time period?

F. EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may make copies of this page or follow the same format on a separate sheet.

1. Employer _____ Position _____
Dates of Employment _____ Address _____
Supervisor's Name and Phone Number _____
Duties _____
Reason for leaving _____
May we contact this employer? _____ If "no", please explain: _____

2. Employer _____ Position _____
Dates of Employment _____ Address _____
Supervisor's Name and Phone Number _____
Duties _____
Reason for leaving _____
May we contact this employer? _____ If "no", please explain: _____

G. PERSONAL REFERENCES

You will need to sign the **Reference Release Form** that is included and return it with this application. Do not list family members or relatives for references.

References:

Give references who are qualified to speak of your Christian Service/Spiritual Life and of your Professional Training/Experience.

	<u>Name</u>	<u>Complete Address</u>	<u>Phone</u>	<u>Position</u>
1. Spiritual	_____	_____	_____	_____
2. Professional	_____	_____	_____	_____

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that **Front Range Christian School** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize **Front Range Christian School** to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release **Front Range Christian School**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to **Front Range Christian School**.

Since I will be working with children, I understand that I must submit to a background check. I agree to fully cooperate as necessary for such an investigation. I authorize **Front Range Christian School** to conduct a criminal records check.

I understand that this is only an application for employment and that no employment is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

**Front Range Christian School
Statement of Faith**

1. *We believe* the Bible to be the inspired, the only infallible, authoritative Word of God.
2. *We believe* there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
3. *We believe* in the deity of our Lord Jesus Christ, in His virgin birth, His sinless life, His miracles, His vicarious and atoning death through His shed blood, His bodily resurrection, His ascension to the right hand of the Father, and His personal return to power and glory.
4. *We believe* that regeneration by the Holy Spirit is absolutely essential for the salvation of lost and sinful men and women.
5. *We believe* in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a Godly life.
6. *We believe* in the resurrection of both the saved and the lost; the saved unto the resurrection of life; and the lost unto the resurrection of damnation.
7. *We believe* in the spiritual unity of all believers - in Christ.

I have read, understand and agree to the above-mentioned statements.

Applicant

Date

**FRONT RANGE CHRISTIAN SCHOOL
Declaration of Ethical and Moral Integrity**

As an applicant for employment or for a volunteer position at **Front Range Christian School**, and its ministries, I (print name) _____ recognize, understand, and agree to live by the moral and ethical standards of the school. I further declare that with regard to my personal moral and ethical character and conduct as of this date, I am not, nor have been in the past engaged in inappropriate conduct toward minors, nor do I have inclinations toward such conduct. Inappropriate conduct includes the following: homosexuality, verbal, physical or sexual abuse as defined by Scripture and state law. I do declare that the above statement is factual and true. By affixing my signature, I declare that I meet the moral and ethical standards of **Front Range Christian School**.

Applicant's signature

Date

Administrator's signature after discussion with applicant

Date

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a **substitute teacher** with **Front Range Christian School** in Littleton, Colorado. I have authorized the school to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release **Front Range Christian School**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to **Front Range Christian School**.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)

Applicant's Signature

Applicant's Social Security Number

Date