



6657 W. Ottawa Ave., Ste. A-17

Littleton, Colorado 80128

720-922-3269 (phone)

720-922-3296 (fax)

Applicant Name

Daytime phone number

NON-TEACHING APPLICATION PART II
PLEASE ATTACH \$25 PAYMENT FOR BACKGROUND CHECK

Personal Follow-up Questions

You are now ready for phase two of our application process. After having an opportunity to review your answers, our administrator will contact you further. Thank you.

A. PERSONAL INFORMATION

Date: _____

Marital Being a Christian role model in all aspects of life is a major requirement for this position. The Bible is our standard for marriage and sexual conduct. **It is a bona fide occupational requirement for staff to live by those standards.** Please indicate the following:

Single Engaged Married Separated
Divorced Re-married Widow(er)

Please attach explanation if divorced or remarried.

Spouse's name _____ Years married _____

Occupation _____

Our school board has adopted the policy that all children of the faculty must attend this school if it has the appropriate grades and programs. Please provide the following information:

Number of children _____ Ages _____ Fall grade levels _____

Finances What was your most recent annual salary? _____

Do you feel you can work for the wage we can provide for this position (as listed on job description)? _____

Personal Back-ground Have you ever been dismissed, resigned to avoid being dismissed, or been asked to resign from a position?
 Yes No. If yes, explain. Use the reverse side if necessary.

Have you ever been charged in **civil** or **criminal** proceedings with improprieties regarding children? Yes No. If yes, indicate the nature of suit, offense, date, court, and disposition.

Have you ever been convicted of any offense involving dishonesty, breach of trust, stealing, any type of moral impropriety, or any type of felony? Yes No. If yes, indicate the nature of offense, date, court, and disposition.

B. CURRENT ISSUES

We live in a pluralistic society with many conflicting beliefs and values. As a staff member at FRCS you may be asked specific questions about controversial issues by the students. Your answers will come from your personal convictions. We need to know the views of those that would be **Christian role models** for our children. Please share your personal convictions as a Christian toward:

wine, beer, and other alcoholic beverages -

smoking and chewing tobacco -

marijuana and other drugs -

secular rock music -

pre-marital sex -

divorce and remarriage -

abortion -

homosexuality -

Do you have a personal testimony regarding any of the above items that you would like to share? Yes No. If yes, please explain on a separate sheet of paper.

C. ADDITIONAL ESSAY QUESTIONS

- A. How well do you feel that you get along with your peers?

- B. Have you ever led a child or youth to Christ?

- C. If married, please have your spouse state his/her feelings about your teaching in a Christian school.

D. OTHER

Personal
Interests

Please indicate memberships, offices, and honors obtained in:

High school - _____

College - _____

Currently - _____

List your hobbies and personal interests. _____

What periodicals do you read regularly? _____

Ability

You have read the job description and essential functions for this position. Is there any reason why you might be unable to perform the duties and responsibilities of the position for which you are applying?

Yes No. If yes, please explain.

If you answered "yes" to above question, is there anything that the school can do to reasonably accommodate your needs so that you would be qualified to perform the duties and responsibilities of this position?

If you are offered a position, will you be able to verify that you are legally permitted to be employed in the United States? Yes No

Do you understand that this is an application for employment and that no employment is being offered at this time? Yes No

Signature: _____ Date: _____

FRONT RANGE CHRISTIAN SCHOOL
Declaration of Ethical and Moral Integrity

As an applicant for employment or for a volunteer position at **Front Range Christian School**, and its ministries, I (print name) _____ recognize, understand, and agree to live by the moral and ethical standards of the school. I further declare that with regard to my personal moral and ethical character and conduct as of this date, I am not, nor have been in the past engaged in inappropriate conduct toward minors, nor do I have inclinations toward such conduct. Inappropriate conduct includes the following: homosexuality, verbal, physical or sexual abuse as defined by Scripture and state law. I do declare that the above statement is factual and true. By affixing my signature, I declare that I meet the moral and ethical standards of **Front Range Christian School**.

Applicant's signature Date

Administrator's signature after discussion with applicant Date